

# Report & Accounts 2010









Plastics Engineering Boards & Panels



### **Engineering Division**

BSP International Foundations Limited

Tex Engineering Limited
Eurotex International
Limited

Tex Special Projects Limited
Tex A.T.C. Services Limited

Tex A.T.C. Limited

**ADR Sales Limited** 

Tex Industrialised Construction Systems Limited

UK Mex and Associates Limited

### **Plastics Division**

Tex Industrial Plastics
Limited
Tex Plastic Products Limited
Tex Tooling Limited

### **Boards & Panels Division**

QK Honeycomb Products Limited

Q.K. Humberside Limited

### **Geographical Representation**



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## CHAIRMAN'S STATEMENT

### **Results and Operations**

Tex Group sales for the 12 months to 31st December 2010 amounted to £33.1m compared with £33.0m in 2009. The past year has been a year of stabilisation and restructuring to build foundations for the future and to improve the profitability of the sales achieved.

Pre-tax profit earned in 2010 was £688k compared with £418k in 2009.

Both the Plastics Division and the Boards & Panels Division improved their sales levels and also their pre-tax results, with the Plastics Division doubling its operating profit. The Engineering Division contracted further but, as a result of cost control, was able to limit the impact on the operating profit.

#### **Prospects and Dividend**

The orders for the first quarter are in line with budget but, with uncertainties in the Middle East, EEC difficulties with many countries in substantial deficits, and the increase in VAT in the UK, the future continues to be unpredictable. However, our order book is at present in excess of £10,000,000. This is ahead of the long-term average and is therefore encouraging.

In the current uncertain climate, the Board feels it is necessary to retain the dividend at the lowly level of 1.0 pence (2009: 1.0 pence) which would make a total of 2.0 pence in 2010 (2009: 2.0 pence), as we wish to strengthen the balance sheet so we have less reliance on the banking sector.

The Group reduced its borrowings by £700,000 in 2010 and we intend to continue this policy for the foreseeable future.

The final dividend will be paid, subject to shareholder approval, on 22nd July 2011 to members on the register as at 17th June 2011.

### **Staff**

It has been another busy and demanding year, and I would like to thank staff at all levels in the Group for their contribution.

### **ARB Burrows**

### Chairman

5th April 2011

## **RESULTS IN BRIEF**

	Year ended	Year ended
	31/12/10	31/12/09
	£000	£000
Revenue	33,103	33,013
Profit before taxation	688	418
Taxation	(130)	(134)
Profit on ordinary activities after taxation	558	284
Total equity	7,438	6,329
Net assets per share	117p	100p
Basic earnings per share	8.8p	4.5p
Diluted earnings per share	8.8p	4.5p
Dividends per share (based on interim dividend in the year and final dividend proposed)	2.0p	2.0p

## **BUSINESS REVIEW**

### **Engineering Division**

**BSP International Foundations Limited** – Design and manufacture of a proprietary range of piling and dynamic compaction equipment for the ground engineering sector.

The company suffered a reduction in turnover with sales at £4.5m being £1.5m down on the previous period. Some of the costs suffered in 2009 from a component supply problem have been recovered from the supplier in 2010. This recovery allowed the operating profit to remain above £200,000.

The level of enquiries has been maintained and the conversion rate has improved, but the timescale from quotation to order is lengthening. The company has won a contract to supply five hammers to India in the first half of 2011.

**Tex Engineering Limited** – Manufacture and sale of road making and associated equipment and steel enclosures.

Tex Engineering sales fell by 14% from £2.2m to £1.9m. During the year, the company underwent significant restructuring. A senior director retired from the company in 2010.

The company made an operating loss of £127k compared with an operating loss of £203k in 2009. The loss on the further reduced turnover was controlled by improved margins on the sales achieved and overhead reductions.

2011 has opened in line with the budget with an increase in enquiry levels. These have yet to be converted into orders, but management remain optimistic of a return to profitability.

### Key Strengths

#### On Site Capability

Our experienced Project Management teams are adaptive and resourceful. Operating in sensitive environments such as Afghanistan and Nigeria brings challenging problems that require careful planning to ensure risk mitigation. Our skilled engineers travel worldwide to commission plant and train operators in the correct use and maintenance of equipment, thus ensuring that the best performance, efficiency and reliability are gained from investment in our products.

### **Industry Standards**

Our engineering companies operate to various industry standards including BS:EN:ISO:9001:2008. In conjunction with the HSE, Tex Engineering are working on the development of safer Asphalt Mixers.







Main Image: One of 3 BSP 25T hammers working on the 2nd Penang Bridge

**Inset:** Driven piles will support the 24km stretch of Malaysia's longest bridge

**Opposite L – R:** Fabrication of a sprayer chassis at our Claydon facility

UK manufactured components for a CE95 Chipspreader

Enhanced safety CE95 Chipspreader manufactured by Tex Engineering





## **BUSINESS REVIEW**

### **Engineering Division continued**

**Eurotex International Limited** – Marine diesel engine and governor rebuilding, parts supply and technical support; engineering and procurement services.

Eurotex recorded a third year of solid performance with sales just under the 2009 level and the operating profit was similarly reduced.

The company finished 2010 strongly and this has continued into the new trading year. As noted last year, the economic climate could impact on the 2011 trading.

**Tex A.T.C. Services Limited (Air Traffic Control)** – Design, manufacture and installation of air traffic control rooms.

The company successfully delivered control rooms to Nigeria and to Camp Bastion in Afghanistan.

The company is tendering for a number of projects both in the UK and overseas.

**Tex Special Projects Limited** – Design and manufacture of bespoke and modular structures and radio frequency blocking glazing for both civilian and military applications.

Sales of the company's glazing system have continued throughout 2010, in parallel with the ongoing contract for the "flying" control rooms and bridge glazing for the new aircraft carriers for the Royal Navy.

2011 is expected to be similar to 2010, with sales of the glazing system continuing alongside the aircraft carrier contracts.

### Key Strengths

### 'Open Minded' Attitude

Our positive and co-operative attitude has encouraged clients to approach us in the conceptual stage of projects in a consultant capacity. Keen to share the value of our expertise, we have been able to provide technical guidance in early planning stages to assist clients in obtaining feasible, value engineered solutions.

### **Technical Ability**

2011 sees the introduction at ATC of 'in-house' Finite Element Analysis as the design progresses to demonstrate structural compliance. The design team can provide client compatible model outputs for inclusion within a project assembly. Being able to provide this level of productivity at early design stages, enables ATC to bring value and reassurance to complex design and build projects.







Tex A.T.C. Services site team prepare a Maxi View laminate glazing panel for lifting into position within the Visual Control Room at Camp Bastion, Afghanistan Main Image:

Completed Visual Control Room at Camp Bastion Inset:

BSP's Eastern European representatives – Terra-Mix GmbH of Austria – conducting Rapid Impact Compaction in Europe, to provide ground improvements for the extension of a container terminal Opposite L – R:

8YJ engine delivered to Eurotex for refurbishment

12YJ engine fully refurbished and tested for Leafield Logistics Ltd, destined for an overseas sovereign navy





## **BUSINESS REVIEW**

### Plastics Division

### **Tex Industrial Plastics Limited**

**Tex Plastic Products Limited** – Precision injection moulding, assembly and finishing services; tooling procurement.

Sales in the Plastics Division rose by 14% from £16.6m to £18.9m. Operating profit also rose to £842k, a 74% increase from £485k in 2009.

The Plastics Division was impacted by economic conditions but there has been a return of some work from low cost manufacturing countries and the opportunities to work with customers to design out cost. Following the early retirement of the Managing Director of Tex Industrial Plastics, the decision was taken to operate the two companies under the leadership of a single Managing Director. This, along with other cost savings, has assisted in the improved operating profit.

The opening months of 2011 have been in accordance with expectations.

### Key Strengths

### Technical Knowledge

Tex continuously works with customers and their designers in order to get the optimum component for specific requirements and no matter what driving criteria, our experience in tooling design, mould flow and polymer selection is second to none

Our absolute key strengths are the depth of knowledge acquired by a time served strong team of individuals who have an in-depth understanding of Plastics and their application opportunities for the 21st century.

### Sector Expertise and Research

Tex continues to invest in new technologies and the very best injection moulding machines. Robotic sealing and gasket technology have just been introduced to our facilities.

### **International Opportunities**

Through globalisation, the Plastics Division currently provides comprehensive technical and design solutions through its UK based expertise and tooling engineer partners in China.







Main Image:

230T Injection Moulding Machine including robot automation and closed loop material handling system, operating in our Derby facility

Inset: Engine frame injection mould tool with ejection forward

Baxi Heating UK Ltd – Aquaheat SS Electric Water Heater Opposite L – R:

Bev Trac Retail Display System

Ecosave BioDomes environmentally friendly replacement washroom

cartridge systems





**Triumph Pall Corporation Rocialle Healthcare Colson Castors Ltd Motorcycles Ltd** 

# **BUSINESS REVIEW**

### **Boards & Panels Division**

**QK Honeycomb Products Limited** – Manufacture and sale of lightweight boards and panels.

Turnover at QK was £3.9m, up 8% versus £3.6m in 2009.

As a result of cost control, the company is approaching a breakeven position at the operating level and trading has opened solidly in 2011, with the company forecast to trade profitably for the opening months of the year.

### Key Strengths

### Sector Expertise

QK strive to develop and add further products to their portfolio to ensure market trends and innovations are met.

#### People

A growing team of technical and sales staff working alongside production, to ensure a strong partnership with customers.

### Research and Development

Investment in new edge banding equipment and CNC routers have strengthened QK's ability to serve the market and further develop their lightweight product.







Panel pressing: QK's core business continues to be the manufacture of lightweight precision panels Main Image:

Inset: New investment in state of the art edging equipment

Exhibition stand by Clip Ltd using lightweight panels supplied by QK Opposite L – R:

New 'Crossover' range of desk screening manufactured for Senator International

Interior of The Orion, Bailey's new 'entry level' caravan. Tops and doors by QK





# **CORPORATE SUMMARY**

The Group results represent an improvement from the previous year's position.

As noted last year, the Group has benefited from the diversity of its operations and markets which has cushioned the impact of the downturn and enabled the Group to position itself to take advantage of any improvements in trading.

Looking ahead in 2011, strong control of cash flow and profitability needs to be maintained and contingency plans are in place for additional cuts in costs should sales fall short of budgeted levels.

M J Cadbury Executive Director 5th April 2011

# FIVE YEAR FINANCIAL SUMMARY

	Year ended 31/12/10 £000	Year ended 31/12/09 £000	Year ended 31/12/08 £000	Year ended 31/12/07 £000	Year ended 31/12/06 £000
Revenue	33,103	33,013	35,761	36,873	34,498
Profit before tax	688	418	399	1,226	907
Profit before tax as a percentage of revenue	2.1%	1.3%	1.1%	3.3%	2.6%
Profit after taxation	558	284	119	914	599
Basic earnings per ordinary share	8.8p	4.5p	1.9p	14.4p	9.4p
Diluted earnings per ordinary share	8.8p	4.5p	1.9p	14.4p	9.4p
Dividends per ordinary share (based on interim dividend in the year and final dividend proposed)	2.0p	2.0p	5.5p	7.5p	7.0p
Period end total equity	7,438	6,329	6,113	8,408	7,919
Profit before tax as a percentage return on average total equity	10.0%	6.7%	5.5%	15.0%	12.7%
Net assets per ordinary share	117p	100p	96p	132p	125p

## DIRECTORS' REPORT

### FOR THE YEAR ENDED 31st DECEMBER 2010.

The Directors have pleasure in submitting their Annual Report and the audited financial statements for the year ended 31st December 2010.

### Principal activities and business review

The Group's principal activities are plastic injection moulding and tooling procurement, the manufacture and supply of proprietary piling equipment, engineering products and board and panels. The names of subsidiaries and their principal activities are set out in note 13 to the accounts.

The Board consider the following as key performance indicators for the Group: revenue, operating profit, cash flow and capital investment. These are discussed in the Chairman's Statement and Business Review by division on pages 1 to 10. The Board members review these for each of the businesses on a monthly basis. Individual subsidiaries have additional key performance indicators specific to their operations and the industry in which they operate.

Sales and orders are also monitored against budget on a weekly basis by the executive management team.

These are discussed in the Business Review, note 3 to the financial statements and below.

The Chairman's Statement and Business Review on pages 1 to 10, along with note 28, contain information that fulfils the requirements of the statutory business review and are incorporated in this Directors' Report by reference. The Business Review is addressed only to shareholders and its purpose is to provide a review of the business and to explain the principal risks and uncertainties facing the Group.

The Annual Report contains certain forward looking statements with regard to the operations, performance and financial condition of the Group. By their nature, these statements involve uncertainty since future events and circumstances can cause results to differ from those anticipated. Nothing contained in this Annual Report should be construed as a profit forecast.

### **Results and dividends**

Revenue amounted to £33,103,000 (31st December 2009: £33,013,000). Profit before taxation was £688,000 (31st December 2009: £418,000).

The Directors have proposed a final ordinary dividend in respect of the current financial year of 1.0 pence per share (31st December 2009: 1.0 pence). This has not been included within creditors as it was not approved before the year end.

Dividends paid during the year comprise a dividend of 1.0 pence per share in respect of the previous year ended 31st December 2009, together with an interim dividend in respect of the year ended 31st December 2010 of 1.0 pence per share.

### Research

Expenditure on research is written off to the income statement in the period in which it is incurred.

### Creditor payment policy

The Company agrees the terms and conditions under which transactions with our suppliers are conducted. It is Company policy that payments are made in accordance with these terms, provided that the supplier is also complying with all relevant terms and conditions. This policy continues to be applied.

At the year end, there were 1 day's (31st December 2009: 1 day) purchases in trade payables within the Company.

### **Directors**

The names of the Directors of the Company, including those who act in a non-executive capacity, appear on page 48. All the Directors served for the whole year.

Brief biographical details of the Chairman and the Directors are as follows:

A R B Burrows (age 72) is an industrialist. He is a Director of Le Bas Limited and IS & G (Holdings) Limited.

M J Cadbury (age 51) is a qualified engineer, MBA and Chartered Director. He has had a number of commercial positions both in the UK and overseas. He is a Director of Globescan Inc and the LJC Fund Ltd.

## DIRECTORS' REPORT CONTINUED

### FOR THE YEAR ENDED 31st DECEMBER 2010

C D Palmer-Tomkinson (age 69) graduated from Oxford University with a degree in jurisprudence. He was a partner in Cazenove from 1972 to 2002 and a Director of Highland Gold Mining until 2008. He is a Director of Chaarat Gold Holdings Ltd and Goodenough College.

C D Palmer-Tomkinson serves on the Board as independent Non-Executive Director. C D Palmer-Tomkinson acts as the senior independent Non-Executive Director.

C D Palmer-Tomkinson retires by rotation and, being eligible, offers himself for re-election as a Director.

Certain Directors benefited from qualifying third party indemnity provisions in place during the year and at the date of this report.

#### **Directors' share interests**

	Ordinar	y shares
	31/12/10	31/12/09
A R B Burrows	_	_
M J Cadbury	30,000	30,000
C D Palmer–Tomkinson	-	_

There were no changes in Directors' interests between 31st December 2010 and the date of this report.

The market price of the Company's shares at 31st December 2010 was 56.5 pence and the range during the period was 43.5 pence to 56.5 pence.

### **Substantial holdings**

Notification has been received that as at 11th March 2011, the latest practicable date prior to signing the accounts, the following shareholders have an interest of more than 3.0% in the issued share capital of the Company:

Shareholder	No. of shares held	%
Edward Le Bas Limited	1,180,789	18.59
Le Bas Investment Trust Limited	812,028	12.78
W B Nominees Limited A/C ISA Max	547,815	8.63
Brewin Nominees Limited <gross></gross>	385,000	6.06
Rock (Nominees) Limited A/C ISA	380,390	5.99
W B Nominees Limited	372,430	5.86
Pershing Keen Nominees Limited	229,000	3.61
Atlantis Vest	200,000	3.15

### **Disabled employees**

The Group gives full consideration to applications for employment from disabled persons where the requirements of the job can be adequately fulfilled by a handicapped or disabled person.

Where existing employees become disabled, it is the Group's policy, wherever practicable, to provide continuing employment under normal terms and conditions and to provide training and career development and promotion to disabled employees wherever appropriate.

### **Employee involvement**

During the year, the policy of providing employees with information about the Group has continued. Employees have also been encouraged to present their suggestions and views.

### **Environment**

The Group aims to operate, in general, to standards as high or higher than those required by law, codes of practice and issued guidelines. In general, it seeks to avoid any adverse effect on the environment by its activities.

### **Financial instruments**

The Group's financial instruments comprise short-term debtors and creditors, borrowings, cash and obligations under finance lease and hire purchase contracts, all of which are denominated in Sterling. The main purpose of these financial instruments is to raise finance for the Group's operations.

It is, and has been throughout the period under review, the Group's policy that no trading in financial instruments shall be undertaken.

The main risks arising from the Group's financial instruments are interest rate risk and liquidity risk. The Board reviews and agrees policies for managing both of these risks and they are summarised below. These policies have remained unchanged since 1st January 2005.

### Interest rate risk

The Group finances its operations through a mixture of retained profits and bank borrowings. The Group's borrowings consist of variable rate overdraft facilities, finance lease/HP arrangements and fixed rate term loans (as disclosed in note 20).

The interest rates charged are reviewed and re-negotiated on a regular basis.

### Liquidity risk

The repayment terms of the fixed rate loans have been structured to be serviced from cash generated by operating activities. Short-term flexibility is achieved by overdraft facilities.

### Political and charitable contributions

The Group made no political contributions during the year. Donations by the Group to UK charities amounted to £776 (31st December 2009: £842), none of which were over £200. All donations were made by the Company.

### **Corporate Governance**

The Company's statement on Corporate Governance is contained within the Corporate Governance report on pages 13 to 15 of these financial statements. The Corporate Governance report forms part of the Directors' Report and is incorporated into it by cross reference.

Throughout the year to 31st December 2010, the Company complied with the provisions of the Combined Code issued by the Financial Reporting Council in June 2008, except as discussed below. The statements hereunder set out how the principles are applied to the Group.

### a) Directors

Details of the Directors are listed above. The post of Chairman and Executive Officer were held by A R B Burrows and M J Cadbury respectively. C D Palmer-Tomkinson acts as senior Non-Executive Director.

Of the Non-Executive Directors, C D Palmer-Tomkinson qualifies as independent within the definition of Provision A.3.1. A R B Burrows fulfils the role of Chairman and therefore he does not qualify as independent within the definition of Provision A.3.1. However, the Board has considered the independence of this Director with care. He contributes significantly through his skill and knowledge of the Company, provides continuity and balance to the Board and continues to demonstrate a strong independence of management in the manner in which he discharges his responsibilities as Director.

### b) The Board

The Board meets a minimum of four times a year. It is the Board's duty to lead and control the Group. A schedule of matters specifically reserved for the Board's decision exists and matters for their consideration include, but are not restricted to, operational and financial performance and capital expenditure.

The Board is structured so that all Directors have input to provide a balance to the decision making process. No Executive Director has a contract of service for more than one year's duration. Any training that individual Directors feel is necessary in fulfilling their duties is available. All Directors are given internal training in the operations of the Company and other training as necessary. All Directors have access to the services of the Company Secretary and independent advice at the Company's expense if they feel it is necessary.

Hitherto, there has been no formal process covering performance evaluation of the Board as required by Provision A.6. However, this matter is considered on an informal basis by the Board.

The Company does not have a Nomination Committee as the Board consists of only three Directors. The Board therefore fulfils the role of the Nomination Committee and therefore the Company has not complied with Provision A.4.1 during the year.

# DIRECTORS' REPORT CONTINUED

### FOR THE YEAR ENDED 31st DECEMBER 2010.

Formal terms of appointment have not been issued to the Non-Executive Directors but they will be eligible for re-election at intervals of no more than three years and due consideration will be given on an annual basis as to the need for each Director to stand for re-election.

The membership of the Committees of the Board and attendance at meetings for the year under review are set out in the table below:

	Board	Remuneration Committee	Audit Committee
Total meetings	5	1	2
A R B Burrows	5	1	2
M J Cadbury	5	N/A	N/A
C D Palmer-Tomkinson	5	1	2

### c) The Directors' Report on Remuneration

The Directors' Remuneration Committee continued to operate throughout the period and formally met once.

The Company's remuneration policy is set by the Board after considering the suggested framework put forward by the Remuneration Committee. Individual remuneration packages are determined by the Committee within this framework. Details are set out in the Directors' Remuneration Report.

Provision B.2.1 requires that the Remuneration Committee should exclusively consist of independent Non-Executive Directors. The Company has not complied with this provision, as A R B Burrows cannot be considered independent as a result of his substantial indirect interest in the Company and his role as Chairman. The Company considers that the Remuneration Committee benefits from the additional input by the Chairman.

### d) Relations with shareholders and institutional investors

The Company considers its relationship with both institutional and private investors to be important and readily enters into dialogue with investors both throughout the year and at the Annual General Meeting.

### e) Accountability and audit: internal control

The Directors acknowledge that they are ultimately responsible for the Group's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board has established an Audit Committee consisting of the Non-Executive Director and the Chairman, who have direct access to the Group's auditors. While the Board considers that the Audit Committee collectively has the skills and experience required to discharge its duties, the Board has determined that no single member fully meets the requirements of the revised Combined Code (Provision C.3.1) in respect of 'recent and relevant financial experience'.

The duties of the Audit Committee include the monitoring of the integrity of the financial statements, formal announcements relating to the Company's financial performance, review of significant financial reporting judgements contained in them, review of the need for an internal audit function, reviewing the appointment of the auditor, the consideration and scope of audit and matters arising from the audit and the review of internal control procedures. In addition, the Audit Committee considers the independence and objectivity of the auditors. The Committee met formally twice during the year. Regular informal meetings occurred during the year.

During the year ended 31st December 2010, the Audit Committee discharged its responsibilities as detailed within the following paragraphs and by these specific actions:

- reviewing the Group's draft financial statements and interim results statement prior to Board approval;
- reviewing the appropriateness of the Group's accounting policies; and
- reviewing the matters arising from the audit.

Members of the Audit Committee maintain regular dialogue with the auditors and monitor regularly the non-audit services being provided to the Group by its external auditors to ensure that this does not impair their independence or objectivity.

The Audit Committee also monitors the Group's whistle-blowing procedures, ensuring that there are appropriate arrangements in place for employees to be able to raise matters of possible impropriety in confidence, with suitable subsequent follow-up action.

The Group does not have an internal audit function. However, the Board periodically reviews the need for such a function (Provision C.3.5). The current conclusion of the Board is that this is not necessary given the scale, diversity and lack of complexity of the Group's activities.

There is an ongoing process, by way of management reports and regular involvement of the Executive Director and Chairman in the Group's operation, for identifying, evaluating and managing the significant risks faced by the Group, that has been in place throughout the year and remains in place at the date the accounts were signed. This process is subject to review by the Board and accords with the Turnbull Guidance.

#### Control environment

The Board encourages a culture of integrity and quality and is committed to maintaining the highest standards across all of its operations. The Group has defined organisational structures with clear lines of accountability and delegation of authority. There are also supporting Group policies and employee procedures for the reporting and resolution of suspected fraudulent activities. The Group has appointed external consultants to assist in the review of procedures and documentation in the field of health and safety and employment law, which are seen as potential risk areas. The procedures are monitored on an ongoing basis.

### Risk identification and management

Divisional management are responsible for identifying the risks facing their operations, for initiating appropriate control procedures and for reporting any control issues and remedial actions as and when they arise. These risks are assessed and monitored closely by the Group Board on a quarterly basis using management information. (Code principle C2).

### Information and communication

The Group goes through a detailed annual budgeting process with a Group budget being approved by the Board. Performance against budget is actively monitored at Board and Divisional level and supported by re-forecasts. Monthly management information compiled from all the Group's operations, incorporating key performance indicators and review of operations, is considered and performance reviewed against budget, with variances closely monitored and investigated by management.

More frequent regular reporting is focused on key areas including daily cash flow, weekly sales and orders reporting.

Through these mechanisms Group performance is continually monitored, risks identified in a timely manner, their financial implications assessed, control procedures re-evaluated and corrective actions agreed and implemented.

### Control procedures

Internal control procedures exist throughout the Group's operations to safeguard the assets from loss or misuse and to ensure that financial records are reliable. There are clear divisions of responsibility amongst employees and appropriate authorisation limits regarding transactions.

### Monitoring and corrective action

Compliance with controls is continuously monitored by management, including close involvement by the Board. The Executive Director is ultimately responsible for monitoring the system of internal controls. The Board formally reviews the effectiveness of the Group's system of internal controls on a regular basis, by way of management reports and regular involvement of the Executive Director and the Chairman in the Group's operations. Provision C.2.1 requires the Board should at least annually conduct a review of the Group's system of internal controls. The formal presentation of the control review occurs at the Board meeting to approve the annual budget.

The Directors believe that the provisions of Section 1 Part D of the Code relating to Accountability and Audit have been met throughout the year.

### f) Going concern

In arriving at their decision to prepare the financial statements on a going concern basis the Directors have reviewed the Group budget for 2011 and its plans for the medium-term. This included consideration of the cash flow implications of the budget including proposed capital expenditure and the Group's committed and expected borrowing facilities. This has been prepared in accordance with Going Concern and Liquidity Risk: Guidance for Directors of UK Companies 2009, published by the Financial Reporting Council.

## DIRECTORS' REPORT CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010.

### Statement of Directors' responsibilities

The Directors are responsible for preparing the Annual Report, the Directors' Remuneration Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they are required to prepare the Group financial statements in accordance with IFRSs as adopted by the EU and applicable law and have elected to prepare the Group and Parent Company financial statements on the same basis. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit or loss of the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable IFRSs as adopted by the EU have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the Parent Company will continue in business.

The Directors are responsible for keeping proper accounting records that are sufficient to show and explain the Company's transactions and disclose, with reasonable accuracy at any time, the financial position of the Parent Company and enable them to ensure that the financial statements and the Directors' Remuneration Report comply with the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS regulation. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the Company's website, and legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Directors' statement pursuant to the Disclosure and Transparency Rules

Each of the Directors, whose names and functions are listed on page 48 confirm that, to the best of each person's knowledge and belief:

- the financial statements, prepared in accordance with IFRSs as adopted by the EU, give a true and fair view of the assets, liabilities, financial position and profit of the Group and Company; and
- the Directors' Report contained in the Annual Report includes a fair review of the development and performance of the business and the position of the Company and Group, together with a description of the principal risks and uncertainties that they face.

### **Audit information**

The Directors who held office at the date of approval of this Directors' Report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are individually unaware; and each Director has taken all the steps that he ought to have taken as a Director to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

### **Auditors**

In accordance with Section 489 of the Companies Act 2006, a resolution for the re-appointment of Larking Gowen Limited as Auditors of the Company is to be proposed at the forthcoming Annual General Meeting.

### **Annual General Meeting**

The Annual General Meeting of the Company is to be held at Tex Holdings plc, Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk, IP6 ONL on 17th June 2011 at 12.15pm. The Notice of Meeting is set out on page 47.

By order of the Board

### **C A Parker**

Secretary 5th April 2011

# DIRECTORS' REMUNERATION REPORT

FOR THE YEAR ENDED 31st DECEMBER 2010.

The following report sets out information relating to Directors' remuneration; of this information, only Directors' remuneration, pension benefits and share option information are subject to audit.

### **Remuneration Committee**

The Company's Remuneration Committee consists of A R B Burrows (non-executive) and C D Palmer-Tomkinson (non-executive).

A R B Burrows cannot be considered independent as a result of his substantial indirect interest in the Company. The Company considers that the Remuneration Committee benefits from the additional input by the Chairman.

The remuneration policy is set by the Board and is described below. Individual remuneration packages are determined by the Remuneration Committee within the framework of this policy.

### **Policy**

The policy of the Committee is to review the Executive Director's remuneration package for forthcoming years such that the structure will retain and motivate the Executive Director. Of the remuneration package, bonuses are performance related. Bonuses are based on the achievement of specific criteria and Group return on capital employed. They are paid in cash and the Committee has overriding discretion in determining the payment of bonuses.

### Service contract

The Company has service contracts with its Directors. It is Company policy that such contracts should contain notice periods of not more than 12 months. Provision for loss of office is not included within the contracts. Details of the contract currently in place for the Executive Director who served during the period is as follows:

M J Cadbury's service contract dated 18th June 2010 provides for a rolling 3 month notice period.

### **Pension scheme**

The Group operates a defined contribution pension scheme, the Company has made contributions of £Nil (31st December 2009: £Nil) to the Executive Director's money purchase scheme.

### **Directors' remuneration**

	A R B Burrows		A R B Burrows M J Cadbury		C D Palmer-Tomkinson	
	Year ended 31/12/10 £	Year ended 31/12/09	Year ended 31/12/10 £	Year ended 31/12/09	Year ended 31/12/10	Year ended 31/12/09
Colony/Food				F.C. F.O.1	10 000	10.250
Salary/Fees Bonus	6,252	24,996 –	60,155 15,040	56,591 –	18,000	19,250 _
Healthcare	-	_	832	_	_	_
	6,252	24,996	76,027	56,591	18,000	19,250

### **Share options**

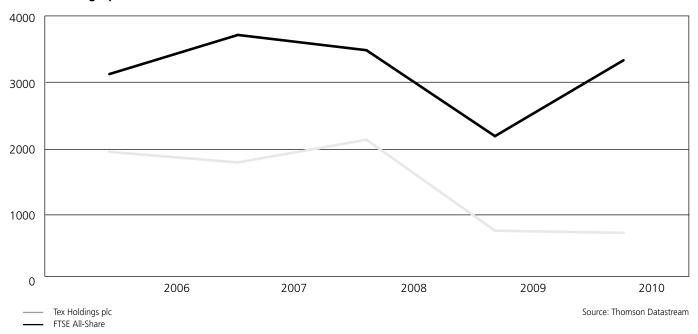
No options were granted to M J Cadbury, any other Director, or any other employee during the year.

# DIRECTORS' REMUNERATION REPORT

### CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010

### Performance graph



The index selected was FTSE All-Share as it was considered to be the most appropriate comparison for the Tex Holdings plc Group performance, as the Group operations cover a range of industries.

Approved by the Board

### **A R B Burrows**

Director 5th April 2011

# INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF TEX HOLDINGS PLC.

We have audited the financial statements of Tex Holdings plc for the year ended 31st December 2010 which comprise the Group Income Statement, the Group and Parent Company Statements of Recognised Income and Expense, the Group and Parent Company Balance Sheets, the Group and Parent Company Statement of Changes in Equity, the Group and Parent Company Cash Flow Statements and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union and, as regards the Parent Company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

This report is made solely to the Company's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of Directors and Auditors**

As explained more fully in the Statement of Directors' Responsibilities set out on page 16, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group's and the Parent Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements.

### **Opinion on financial statements**

In our opinion:

- the financial statements give a true and fair view of the state of the Group's and of the Parent Company's affairs as at 31st December 2010 and of the Group's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union;
- the Parent Company financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union and as applied in accordance with the provisions of the Companies Act 2006; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion:

- the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

# INDEPENDENT AUDITORS' REPORT CONTINUED

TO THE MEMBERS OF TEX HOLDINGS PLC

### Matters on which we are required to report by exception

We have nothing to report in respect of the following:

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept by the Parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Company financial statements and the part of the Directors' Remuneration Report to be audited are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Under the Listing Rules we are required to review:

- the Directors' Statement, set out on page 15, in relation to going concern;
- the part of the Corporate Governance Statement relating to the Company's compliance with the nine provisions of the June 2008 Combined Code specified for our review; and
- certain elements of the report to shareholders by the Board on Directors' remuneration.

## David Whitehead FCA (Senior Statutory Auditor) for and on behalf of Larking Gowen Limited

Chartered Accountants Statutory Auditors Unit 1 Claydon Business Park Gipping Road Great Blakenham Ipswich Suffolk IP6 ONL

5th April 2011

# CONSOLIDATED INCOME STATEMENT

FOR THE YEAR ENDED 31st DECEMBER 2010

	Notes	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Revenue	2	33,103	33,013
Cost of sales		(24,791)	(24,947)
Gross profit		8,312	8,066
Selling and marketing costs		(742)	(495)
Administrative expenses		(6,717)	(6,880)
Operating profit	2-6	853	691
Finance costs	7	(165)	(273)
Profit before tax		688	418
Taxation	8	(130)	(134)
Profit for the year attributable to the equity holders of the Parent		558	284
Earnings per share			
Basic and diluted	10	8.8p	4.5p

# STATEMENTS OF RECOGNISED INCOME AND EXPENSE

FOR THE YEAR ENDED 31st DECEMBER 2010

Group	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Profit for the year	558	284
Actuarial gains on defined benefit pension plans	941	82
Tax recognised on expenses and income recognised directly in equity	(263)	(23)
Net income recognised directly in equity	678	59
Total recognised income and expense attributable to the equity holders of the Parent	1,236	343

	Year ended	Year ended
Company	31/12/10 £000	31/12/09 £000
Profit for the year	342	372
Actuarial gains on defined benefit pension plans	941	82
Tax recognised on expenses and income recognised directly in equity	(263)	(23)
Net income recognised directly in equity	678	59
Total recognised income and expense attributable to the equity holders of the Parent	1,020	431

# **BALANCE SHEETS**

AT 31st DECEMBER 2010

		Group		Com	ipany	
		31/12/10	31/12/09	31/12/10	31/12/09	
	Notes	£000	£000	£000	£000	
Assets						
Non-current assets						
Property, plant and equipment	11	5,599	6,104	6	5	
Intangible assets	12	-	218	-	-	
Investments	13	-	_	10,920	11,387	
Deferred tax assets	14	_	145	314	614	
		5,599	6,467	11,240	12,006	
Current assets						
Stocks	15	5,626	5,234	_	_	
Tax receivable		_	_	_	_	
Trade and other receivables	16	7,754	7,229	388	394	
Cash and cash equivalents	17	-	38	-	_	
		13,380	12,501	388	394	
Total assets		18,979	18,968	11,628	12,400	
Equity						
Capital and reserves attributable to the equity holders of the Parent						
Share capital	19	635	635	635	635	
Other reserves		2,906	2,906	3,883	3,883	
Retained earnings		3,897	2,788	2,663	1,770	
Total equity		7,438	6,329	7,181	6,288	
Liabilities						
Non-current liabilities						
Other interest–bearing loans and borrowings	20	1,890	2,628	551	1,251	
Employee benefits	25	1,137	2,206	1,137	2,206	
Deferred tax liabilities	14	12	_	-	_	
		3,039	4,834	1,688	3,457	
Current liabilities						
Bank overdrafts	18	285	_	1,417	1,306	
Other interest–bearing loans and borrowings	20	919	869	699	699	
Trade and other payables	21	6,889	6,647	521	407	
Tax payable		409	289	122	243	
		8,502	7,805	2,759	2,655	
Total liabilities		11,541	12,639	4,447	6,112	

These financial statements were approved by the Board of Directors on 5th April 2011 and were signed on its behalf by:

**A R B Burrows** Director

**M J Cadbury** Director

Registered number 405838.

# STATEMENT OF CHANGES IN EQUITY

AT 31st DECEMBER 2010

	Share					
	Share	Capital	premium	Retained		
	capital	reserve	account	earnings	Total	
Group	£000	£000	£000	£000	£000	
Balance at 1st January 2009	635	16	2,890	2,572	6,113	
Profit for the period	_	_	_	284	284	
Pension fund actuarial movement net of tax	_	_	_	59	59	
Dividends paid	_	_	_	(127)	(127)	
Balance at 1st January 2010	635	16	2,890	2,788	6,329	
Profit for the period	_	_	_	558	558	
Pension fund actuarial movement net of tax	_	_	_	678	678	
Dividends paid	_	_	_	(127)	(127)	
Balance at 31st December 2010	635	16	2,890	3,897	7,438	

The aggregate current and deferred tax relating to items that are charged or credited to equity is £263,000 (2009: £23,000).

All the amounts are attributable to the equity holders of the Parent.

Balance at 31st December 2010	635	993	2,890	2,663	7,181
Dividends paid	_	_	_	(127)	(127)
Pension fund actuarial movement net of tax	_	_	_	678	678
Profit for the period	_	_	_	342	342
Balance at 1st January 2010	635	993	2,890	1,770	6,288
Dividends paid	_	_	_	(127)	(127)
Pension fund actuarial movement net of tax	_	_	_	59	59
Profit for the period	_	_	_	372	372
Balance at 1st January 2009	635	993	2,890	1,466	5,984
Company	capital £000	reserve £000	account £000	earnings £000	Total £000
	Share	Capital	Share premium	Retained	

The aggregate current and deferred tax relating to items that are charged or credited to equity is £263,000 (2009: £23,000).

# CASH FLOW STATEMENT

FOR THE YEAR ENDED 31st DECEMBER 2010

		iroup		
	Year ended	Year ended Year ended		<b>pany</b> Year ended
	31/12/10	31/12/09	31/12/10	31/12/09
	£000	£000	£000	£000
Cash flows from operating activities				
Profit for the year	558	284	342	372
Adjustments for:				
Dividends received	_	_	_	_
Depreciation	1,014	988	2	4
Goodwill impairment	218	100	_	_
Financial expense	165	273	114	217
Profit on sale of property plant and equipment	(18)	_	_	_
Taxation	130	134	42	166
	2,067	1,779	500	759
(Increase)/decrease in trade and other receivables	(525)	(871)	6	(1)
(Increase)/decrease in stock	(392)	175	_	_
Increase/(decrease) in trade and other payables	242	139	114	(33)
Decrease in employee benefits	(150)	(150)	(150)	(150)
Cash generated from operations	1,242	1,072	470	575
Income tax paid	(116)	(158)	(126)	(85)
Net cash generated from operating activities	1,126	914	344	490
Cash flows from investing activities				
Purchases of property, plant and equipment (PPE)	(610)	(520)	(3)	_
Purchase of goodwill	_	_	_	_
Proceeds from sale of PPE	119	27	_	_
Dividends received	_	_	_	_
Investment loans to subsidiaries	_	_	467	427
Net cash used in investing activities	(491)	(493)	464	427
Cash flows from financing activities				
New borrowings	207	2,219	_	2.000
Repayments of borrowings	(700)	(367)	(700)	(367)
Finance lease payments	(195)	(262)	(700)	(307)
Interest paid	(143)	(143)	(92)	(87)
	(143)	(143)	(127)	(127)
Dividends paid to Company's shareholders				
Net cash used in financing activities	(958)	1,320	(919)	1,419
Net (decrease)/increase in cash and cash equivalents	(323)	1,741	(111)	2,336
Cash and cash equivalents at beginning of the year	38	(1,703)	(1,306)	(3,642)
Cash and cash equivalents at end of the year				(1,306)
Cash and Cash equivalents at end of the year	(285)	38	(1,417)	(1,306)

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st DECEMBER 2010

### 1 Accounting policies

Tex Holdings plc is a company incorporated in the UK.

The Group financial statements consolidate those of the Company and its subsidiaries (together referred to as the 'Group'). The Parent Company financial statements present information about the Company as a separate entity.

Both the Parent Company financial statements and the Group financial statements have been prepared and approved by the Directors in accordance with International Financial Reporting Standards as adopted by the EU ('Adopted IFRSs'). On publishing the Parent Company financial statements here together with the Group financial statements, the Company is taking advantage of the exemption in s408 of the Companies Act 2006 not to present its individual income statement and related notes that form a part of these approved financial statements.

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements.

The preparation of financial statements in conformity with Adopted IFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form a basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates

### Judgements and estimates

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

In particular, information about significant areas of estimation, uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements, is included in the following notes:

Note 1 - Measurement of the recoverable amounts of cash-generating units (CGUs) containing goodwill

Note 15 - Provision of obsolete stock

Note 16 – Impairment of trade debtors

Note 25 – Retirement benefit plans

A number of new standards and amendments to existing standards and interpretations came into force for the current financial year with no material impact on the Group's results, assets and liabilities.

The following new standards and amendments to existing standards have been published but are not effective for the financial year beginning 1st January 2010 and are not adopted:

### IAS 24 Related Party Disclosures (revised)

This is mandatory for annual periods beginning on or after 1st January 2011. Earlier application is permitted. The revision to IAS 24 clarifies and simplifies the definition of a related party, removing certain inconsistencies.

### Amendment to IFRIC 14 Prepayments of a Minimum Funding Requirement

This is mandatory for annual periods beginning on or after 1st January 2011. Earlier application is permitted. An unintended consequence of IFRIC 14 was that, in certain circumstances, entities were not permitted to recognise voluntary early payments of minimum funding requirements as an asset. The amendment to the Interpretation addresses this issue and applies when an entity is subject to minimum funding requirements and makes an early payment of contributions to cover those requirements. In these circumstances, the benefit of the early payment may be treated as an asset.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010

### 1 Accounting policies continued

IFRS 9 Financial Instruments

This is mandatory for annual periods beginning on or after 1st January 2013. Earlier application is permitted. The issue of IFRS 9 is the first step in a three part process to replace IAS 39 "Financial instruments: recognition and measurement". It supersedes the earlier standard's rules covering the classification and measurement of financial assets. IAS 39 continues to apply to financial liabilities.

The application of these standards and interpretations is not expected to have a material impact on the Group's reported financial performance or position. However, they may give rise to additional disclosures being made in the financial statements.

### Measurement convention

The financial statements are prepared on the historical cost basis.

#### Basis of consolidation

Subsidiaries are entities controlled by the Group. Control exists when the Group has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that are currently exercisable are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

### Classification of financial instruments issued by the Group

Following the adoption of IAS 32, financial instruments issued by the Group are treated as equity (i.e. forming part of shareholders' funds) only to the extent that they meet the following two conditions:

- (a) they include no contractual obligations upon the Company (or Group as the case may be) to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the Company (or Group); and
- (b) where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments, or is a derivative that will be settled by the Company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares.

Finance payments associated with financial liabilities are dealt with as part of finance expenses. Finance payments associated with financial instruments that are classified in equity are dividends and are recorded directly in equity.

### Intra-group financial instruments

Where the Company enters into financial guarantee contracts to guarantee the indebtedness of other companies within its group, the Company considers these to be insurance arrangements and accounts for them as such. In this respect, the Company treats the guarantee contract as a contingent liability until such time as it becomes probable that the Company will be required to make a payment under the guarantee.

### Foreign currency

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the income statement. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

### Property, plant and equipment

Property, plant and equipment are stated at cost or deemed cost less accumulated depreciation and impairment losses.

Certain items of property, plant and equipment that had been revalued to fair value prior to 1st April 2004, the date of transition to Adopted IFRSs, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Leases in which the Group assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Where land and buildings are held under finance leases the accounting treatment of the land is considered separately from that of the buildings. Leased assets acquired by way of finance lease are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and impairment losses. Lease payments are accounted for as described below.

Depreciation is charged to the income statement on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Land is not depreciated. Leased assets are depreciated over the shorter of the lease term and their useful lives. The estimated useful lives are as follows:

buildings
 plant and machinery
 motor vehicles
 fixtures and fittings
 50 years
 to 15 years
 4 years
 2 to 10 years

Depreciation methods, useful lives and residual values are re-assessed at least annually.

### Intangible assets and goodwill

Goodwill represents the excess of the cost of the acquisition of the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the acquiree. There have been no acquisitions since the date of transition.

Goodwill is stated at cost less any accumulated impairment losses. Goodwill is allocated to CGUs and is not amortised but is tested annually for impairment.

In respect of acquisitions prior to 1st April 2004, goodwill is included at transition date on the basis of its deemed cost, which represents the amount recorded under UK GAAP which was broadly comparable save that only separable intangibles were recognised and goodwill was amortised. On the date of transition, the amortisation of goodwill ceased.

Goodwill acquired in a business combination is allocated, at acquisition, to the CGUs that are expected to benefit from the business combination. The carrying amount of goodwill had been allocated to Tex Engineering in the Engineering Division (note 12).

The Group tests annually for impairment, or more frequently if there are indications that goodwill might be impaired.

The recoverable amounts of the CGUs are determined from value-in-use calculations. The key assumptions for the value-in-use calculations are those regarding the discount rates, growth rates and expected changes to selling prices and direct costs during the period. Management estimates discount rates using pre-tax rates that reflect current market assessments of the time value of money and the risks specific to the CGUs. The growth rates are based on industry growth forecasts. Changes in selling prices and direct costs are based on past practices and expectations of future changes in the market.

The Group prepares cash flow forecasts derived from the most recent financial budgets approved by management for the next five years and extrapolates cash flows for the following five years based on no estimated growth.

The rate used to discount the forecast cash flows from Tex Engineering is 13.0% (2009: 13.0%).

### Impairment

The carrying amounts of the Group's assets other than inventories and deferred tax assets, are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its CGU exceeds its recoverable amount. Impairment losses are recognised in the income statement.

Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to CGUs and then to reduce the carrying amount of the other assets in the unit on a pro-rata basis. A CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010

### **1 Accounting policies** continued

Calculation of recoverable amount

The recoverable amount of the Group's receivables are carried at amortised cost which is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (i.e. the effective interest rate computed at initial recognition of these financial assets). Receivables with a short duration are not discounted.

The recoverable amount of other assets is the greater of their net selling price and value-in-use. In assessing value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the CGU to which the asset belongs.

An impairment loss in respect of goodwill is not reversed.

In respect of other assets, an impairment loss is reversed when there is an indication that the impairment loss may no longer exist or has decreased, as a result of a change in the estimates used to determine the recoverable amount.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

#### Research

Expenditure on research activities is recognised in the income statement as an expense as incurred.

#### Trade and other receivables

Trade and other receivables are stated initially at fair value, then subsequently at amortised cost less impairment losses.

### Stocks

Stocks are stated at the lower of cost and net realisable value. Cost is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured inventories and work-in-progress, cost includes an appropriate share of overheads based on normal operating capacity. Provision is made for obsolete or slow-moving items where appropriate.

### Investments

Fixed asset investments are shown at cost less provision for impairment and less any dividends out of pre-acquisition reserves.

### Trade and other payables

Trade and other payables are stated initially at fair value, then subsequently at amortised cost.

### Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose only of the statement of cash flows.

### Interest-bearing borrowings

Interest-bearing borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost with any difference between cost and redemption value being recognised in the income statement over the period of the borrowings on an effective interest basis.

### **Employee benefits**

Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognised as an expense in the income statement as incurred.

### Defined benefit plans

The Group's net obligation in respect of defined benefit pension plans is calculated by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value and any unrecognised past service costs, and the fair value of any plan assets (at bid price) is deducted. The liability discount rate is the yield at the balance sheet date on AA credit rated bonds that have maturity dates approximating to the terms of the Group's obligations. The calculation is performed by a qualified actuary using the projected unit credit method.

In respect of actuarial gains and losses that arise, the Group recognises them in the period they occur directly into equity through the statement of recognised income and expense.

Where the calculation results in a benefit to the Group, the asset recognised is limited to the present value of any future refunds from the plan or reductions in future contributions to the plan.

The Group operates a Group-wide defined benefit pension plan. As there is no contractual agreement or stated Group policy for charging the net defined benefit cost of the plan to participating entities, the net defined benefit cost of the pension plan is recognised fully by the sponsoring employer, which is Tex Holdings plc.

#### Revenue

Revenue is measured at the value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Sales of goods are recognised when goods are delivered or title has transferred to the buyer.

#### **Expenses**

### Operating lease payments

Payments made under operating leases are recognised in the income statement on a straight-line basis over the term of the lease. Lease incentives received are recognised in the income statement as an integral part of the total lease expense.

### Finance lease payments

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

### Net financing costs

Net financing costs comprise interest payable and finance leases and interest receivable on funds invested that are recognised in the income statement.

Interest income and interest payable is recognised in profit or loss as it accrues, using the effective interest method.

### **Segment Reporting**

A segment is a distinguishable component of the Group that is engaged in providing different products or services (business segment), or in providing products or services within a particular economic environment (geographical segment), which is subject to risks and rewards that are different from those of other segments.

### Dividends

Dividends are recognised as a liability only in the period in which they are approved.

### Taxation

Tax on the profit or loss for the year comprises current and deferred tax. Tax is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided on temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences are not provided for: the initial recognition of goodwill; the initial recognition of assets or liabilities that affect neither accounting nor taxable profit other than in a business combination; and differences relating to investments in subsidiaries to the extent that they will probably not reverse in the foreseeable future. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the balance sheet date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010

### **1 Accounting policies** continued

### Derivative financial instruments

Derivative financial instruments are recognised at fair value, with any gain or loss arising from re-measurement of the fair value being recognised in the profit and loss account.

### 2 Revenue

An analysis of the Group's revenue for the year is as follows:

	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Plastics	18,871	16,600
Engineering	10,261	12,773
Boards & Panels	3,971	3,640
	33,103	33,013

### 3 Business and geographical segments

For management purposes, the Group is currently organised into three divisions – Engineering, Plastics and Boards & Panels. These divisions are the basis on which the Group reports its primary segment information.

Principal activities are as follows:

	ee		

- Design and manufacture of a proprietary range of piling and dynamic compaction equipment for the ground engineering sector, manufacture and sale of Trojan Asphalt Mixers, road surfacing and associated equipment and spares, Mobility Scooter Stores, Allied Kiosks and Enclosures, Industrial Gas Burners, Springwood white lining equipment, marketing and distribution of Fibertex Geotextiles, Marine diesel engine and governor rebuilding, parts supply and technical support, design, manufacture and installation of air traffic control rooms and radio frequency blocking glazing and design and manufacture of specialist engineering equipment for the in-situ production of battery cast concrete building panels.

Plastics

- Precision injection moulding, assembly and finishing services.

**Boards & Panels** 

- Manufacture and sale of boards and panels.

2010	Plastics £000	Engineering £000	Boards & Panels £000	Total for continuing operations £000
Revenue				
External sales	18,871	10,261	3,971	33,103
Inter–segment sales	-	_	-	-
Total revenue from continuing operations	18,871	10,261	3,971	33,103
Result				
Segment result from continuing operations	842	647	(91)	1,398
Expenses pertaining to the Company				(545)
Operating profit				853
Finance costs				(165)
Profit before tax				688
Taxation				(130)
Profit for the year from continuing operations				558

### Other information

2010		Engineering	Boards & Panels	Company	Total for continuing operations
2010	£000	£000	£000	£000	£000
Capital additions	429	154	24	3	610
Depreciation	672	148	146	48	1,014
Impairment losses recognised in profit and loss	-	218	-	-	218

### Balance Sheet 31st December 2010

Balance Sheet 31st December 2010					
	Plastics £000	Engineering £000	Boards & Panels £000	Company £000	Total for continuing operations £000
<b>Assets</b> Segment assets	9,987	6,998	2,609	(615)	18,979
Liabilities	5,507	0,550	2,003	(013)	10,575
Segment liabilities	7,765	7,148	2,590	(5,962)	11,541
2009		Plastics £000	Engineering £000	Boards & Panels £000	Total for continuing operations £000
Revenue					
External sales		16,600	12,773	3,640	33,013
Inter-segment sales		_		_	_
Total revenue from continuing operations		16,600	12,773	3,640	33,013
Result Segment result from continuing operations Expenses pertaining to the Company		485	662	(238)	909 (218)
Operating profit Finance costs					691 (273)
Profit before tax Income tax expense					418 (134)
Profit for the year from continuing operations					284
Other information					
2009	Plastics £000	Engineering £000	Boards & Panels £000	Company £000	Total for continuing operations £000
Capital additions	169	300	51	_	520
Depreciation	645	140	154	49	988
Impairment losses recognised in profit and loss	_	100	_	_	100
Balance Sheet 31st December 2009					
	Plastics £000	Engineering £000	Boards & Panels £000	Company £000	Total for continuing operations £000
Assets Segment assets	9,426	7,422	2,541	(421)	18,968
<b>Liabilities</b> Segment liabilities	7,413	7,820	2,464	(5,058)	12,639

**Geographical segments**The Group's operations are located in the United Kingdom.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010

### 3 Business and geographical segments continued

The following table provides an analysis of the Group's sales by geographical market, irrespective of the origin on the goods/ services.

	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Eurozone	1,861	1,898
UK	28,069	25,039
US	1,589	1,851
Other Countries	1,584	4,225
	33,103	33,013

All the Group's assets are located in the United Kingdom.

### 4 Expenses and auditors' remuneration

Included in profit/loss are the following:

	31/12/10 £000	31/12/09 £000
Research expensed as incurred included in administrative expenses	197	231
Exchange (gain)/loss included in administrative expenses	(85)	(164)
Audit of Parent Company financial statements	5	5
Audit of financial statements of subsidiaries	43	43
Amounts receivable by auditors and their associates in respect of:		
– Other services relating to taxation	5	5
– Audit of the Group pension scheme	3	3
Hire of plant and machinery – rentals payable under operating leases	107	117
Hire of other assets – operating leases	348	337
Impairment loss on goodwill	218	100

Amounts paid to the Company's auditor in respect of services to the Company, other than the audit of the Company's financial statements, have not been disclosed as the information is required instead to be disclosed on a consolidated basis.

### 5 Staff numbers and costs

The average number of persons employed by the Group (including Directors) during the year, analysed by category, was as follows:

	(	Group		npany
	Year ended	Year ended	Year ended	Year ended
	31/12/10	31/12/09	31/12/10	31/12/09
Administration	86	88	8	8
Manufacturing	318	347	_	_
	404	435	8	8

The aggregate payroll costs of these persons was as follows:

		Group C		Company	
	Year ended	Year ended	Year ended	Year ended	
	31/12/10	31/12/09	31/12/10	31/12/09	
	£000	£000	£000	£000	
Wages and salaries	8,094	8,202	304	277	
Social security costs	637	657	28	24	
Other pension costs	340	335	186	181	
	9,071	9,194	518	482	

### 6 Directors' emoluments

	Year ended	Year ended
	31/12/10	31/12/09
	£000	£000
Directors' emoluments	100	101
Company contributions to money purchase pension plans	-	_
	100	101

The aggregate of emoluments of the highest paid Director was £76,000 (2009: £57,000), and company pension contributions of £Nil (2009: £Nil) were made to a money purchase scheme on his behalf.

Retirement benefits are accruing to the following number of Directors under:

	Year ended 31/12/10	31/12/09
Money purchase schemes	-	_
Defined benefit schemes	-	_

All the Directors benefit from Directors' and Officers' third party insurance cover.

### 7 Finance expenses

	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Interest on bank overdrafts and loans	92	87
Interest on pension scheme deficit	22	130
Interest on obligations under finance leases	51	56
Finance expense	165	273

Further details of the interest on the pension scheme deficit is disclosed in note 25.

### 8 Taxation

	Year ended 31/12/10	Year ended 31/12/09
	£000	£000
Current tax		
Current year	303	189
Adjustments for prior year	(67)	(12)
	236	177
Deferred tax (note 14)		
Origination and reversal of temporary differences	(39)	(43)
Adjustments for prior years	(67)	_
Benefit of tax (gains)/losses recognised	_	_
	(106)	(43)
Total tax in income statement	130	134

Domestic income tax is calculated at 28.0% (2009: 28.0%) of the estimated assessable profit for the year.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31st DECEMBER 2010

### 8 Taxation continued

The total charge for the year can be reconciled to the accounting profit as follows:

	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Profit before tax	688	418
Tax at the domestic income tax rate of 28.0% (2009: 28.0%)	192	117
Non-deductible expenses	18	15
Tax effect of utilisation of tax losses not previously recognised	-	_
Other	(7)	(14)
Goodwill impairment	61	28
Adjustments for prior years	(134)	(12)
Tax expense and effective tax rate for the year	130	134

In addition to the income tax expense charged to profit or loss, a deferred tax credit of £263,000 (2009: charge of £23,000) has been recognised in equity in the year.

### 9 Dividends

On 24th July 2009, a dividend of 1.0 pence per share (total dividend £63,000) was paid to shareholders. On 12th October 2009, the dividend paid was 1.0 pence per share (total dividend £63,000).

On 23rd July 2010, a dividend of 1.0 pence per share (total dividend £63,000) was paid to shareholders. On 11th October 2010 a dividend of 1.0 pence per share was paid (total dividend £63,000).

In respect of the current year, the Directors propose that a dividend of 1.0 pence per share will be paid to shareholders on 22nd July 2011. This dividend is subject to approval by shareholders at the Annual General Meeting and has not been included as a liability in these financial statements. The proposed dividend is payable to all shareholders on the Register of Members on 17th June 2011. The total estimated dividend to be paid is £63,000.

### 10 Earnings per share

Basic earnings per share of 8.8 pence (2009: 4.5 pence) is based on the following data:

Earnings	Year ended 31/12/10 £000	Year ended 31/12/09 £000
Earnings for the purposes of basic earnings per share (profit for the year attributable to equity holders of the Parent)	558	284
Number of shares	Year ended 31/12/10	Year ended 31/12/09
Weighted average number of ordinary shares for the purposes of basic earnings per share	6,351,452	6,351,452

# 11 Property, plant and equipment

	Land and	Plant and		Furniture, fittings and	
	buildings	machinery	Vehicles	equipment	Total
Group	£000	£000	£000	£000	£000
Cost or deemed cost					
Balance at 1st January 2009	4,517	11,856	36	607	17,016
Additions	19	419	46	36	520
Disposals	_	(356)	(30)	_	(386)
Balance at 31st December 2009	4,536	11,919	52	643	17,150
Balance at 1st January 2010	4,536	11,919	52	643	17,150
Additions	_	571	_	39	610
Disposals	_	(173)	_	_	(173)
Balance at 31st December 2010	4,536	12,317	52	682	17,587
Depreciation and impairment					
Balance at 1st January 2009	1,459	8,382	36	540	10,417
Charge for the year	88	847	7	46	988
Disposals	_	(330)	(29)	_	(359)
Balance at 31st December 2009	1,547	8,899	14	586	11,046
Balance at 1st January 2010	1,547	8,899	14	586	11,046
Charge for the year	88	868	12	46	1,014
Disposals	_	(72)	_	_	(72)
Balance at 31st December 2010	1,635	9,695	26	632	11,988
Net book value					
At 1st January 2009	3,058	3,474	_	67	6,599
At 31st December 2009 and					
1st January 2010	2,989	3,020	38	57	6,104
At 31st December 2010	2,901	2,622	26	50	5,599

The carrying amount of the Group's fixtures, equipment, plant and machinery includes an amount of £704,000 (2009: £663,000) in respect of assets held under finance leases.

In accordance with IFRS 1, the Group has treated the revalued carrying value as at the transition date as the opening deemed cost for land and buildings.

No interest was capitalised during the year (2009: £Nil).

FOR THE YEAR ENDED 31st DECEMBER 2010

11	<b>Property</b>	, plant and	l equipment	continued
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Company	Land and buildings £000	Furniture, fittings and equipment £000	Total £000
Cost			
Balance at 1st January 2009	10	44	54
Additions	_	_	_
Disposals	_	_	
Balance at 31st December 2009	10	44	54
Balance at 1st January 2010	10	44	54
Additions	_	3	3
Disposals	_		
Balance at 31st December 2010	10	47	57
Depreciation and impairment			
Balance at 1st January 2009	10	35	45
Charge for the year Disposals	_	4	4
Balance at 31st December 2009			
		39	49
Balance at 1st January 2010 Charge for the year	10	39 2	49 2
Disposals		_	_
Balance at 31st December 2010	10	41	51
Net book value	10		
At 1st January 2009	_	9	9
At 31st December 2009 and			
1st January 2010		5	5
At 31st December 2010	_	6	6
12 Intangible assets – Group			Goodwill £000
Cost Balance at 1st January 2009 Additions			420 –
Balance at 31st December 2009			420
Balance at 1st January 2010			420
Additions			-
Balance at 31st December 2010			420
Impairment			
Balance at 1st January 2009 Impairment			102 100
Balance at 31st December 2009			202
Balance at 1st January 2010			202
Impairment			218
Balance at 31st December 2010			420
Net book value At 1st January 2009			318
At 31st December 2009 and 1st January 2010			218
At 31st December 2010			_

On 1st June 2003 the Group acquired the trade and assets of Bitmen Products Limited and Trojan Asphalt Mixers Limited. Deemed cost has been incorporated as being the net book value of goodwill at the date of transition. All of the above goodwill relates to this transaction. The movement in the year represents the excess of the final payment over the original minimum sum payable.

The recoverable amount has been determined based on value-in-use. The value-in-use is based on the CGU achieving its budgeted cash flow. The budget assumed a breakeven year which is not anticipated to improve in the short term. The cash flows have been projected over a five year period assuming static sales. The discount rate applied is 13.0%.

#### 13 Subsidiaries

The Company has the following investments in active subsidiaries:

Name of subsidiary	Principal activity
Tex Industrial Plastics Limited	Precision injection moulding and finishing services; tooling procurement.
Tex Plastic Products Limited	Precision injection moulding and assembly services; tooling procurement.
BSP International Foundations Limited	Design and manufacture of a proprietary range of piling and dynamic compaction equipment for the ground engineering sector.
Tex Engineering Limited	Manufacture and sale of Trojan Asphalt Mixers, road surfacing and associated equipment and spares, Mobility Scooter Stores, Allied Kiosks and Enclosures, Industrial Gas Burners, Springwood white lining equipment and marketing and distribution of Fibertex Geotextiles.
Eurotex International Limited	Marine diesel engine and governor rebuilding, parts supply and technical support; engineering and procurement services.
Tex A.T.C. Services Limited	Design, manufacture and installation of air traffic control rooms.
Tex Special Projects Limited	Design and manufacture of bespoke and modular structures and radio frequency blocking glazing for both civilian and military applications.
Tex Industrialised Construction Systems Limited	Design and manufacture of specialist engineering equipment for the in-situ production of battery cast concrete building panels.
QK Honeycomb Products Limited	Manufacture and sale of boards and panels.
UK Mex and Associates Limited	Supplier of diesel engine parts, complete engines and service exchange units, together with a technical support service to Mexico.
ADR Sales Limited	The supply of airfield damage repair systems.

All companies are incorporated in Great Britain and carry out activities in the United Kingdom. Tex Holdings plc owns 100% of the ordinary share capital of the above companies. A full list of subsidiaries will be included in the next annual return.

	Shares in	Loans to	
	Group	Group	
	undertakings	undertakings	Total
Company	£000	£000	£000
Cost			
At 1st January 2010	3,621	11,069	14,690
Loan movement	-	(467)	(467)
At 31st December 2010	3,621	10,602	14,223
Provisions			
At 1st January 2010	1,543	1,760	3,303
Movement	-	_	_
At 31st December 2010	1,543	1,760	3,303
Net book value			
At 31st December 2010	2,078	8,842	10,920
At 31st December 2009	2,078	9,309	11,387

FOR THE YEAR ENDED 31st DECEMBER 2010

#### 14 Deferred tax

Group

Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

Deferred tax assets and liabilities are attributable to the following:				
3	Assets		Lia	bilities
	31/12/10	31/12/09	31/12/10	31/12/09
	£000	£000	£000	£000
Property, plant and equipment	_	_	324	467
Intangible assets	_	_	_	_
Provisions	_	_	2	2
Employee benefits	(314)	(614)	-	_
Tax (assets)/liabilities	(314)	(614)	326	469
Net of tax liabilities/(assets)	314	469	(314)	(469)
Net tax (assets)/liabilities	-	(145)	12	_
Movement in deferred tax during the year				
		Recognised	Recognised	
	01/01/10	in income	in equity	31/12/10
	£000	£000	£000	£000
Property, plant and equipment	467	(143)	_	324
Provisions	2	_	_	2
Employee benefits	(614)	37	263	(314)
	(145)	(106)	263	12
Market Control of the Asset Co				
Movement in deferred tax during the prior year		Recognised	Recognised	
	01/01/09	in income	in equity	31/12/09
	£000	£000	£000	£000
			1000	
Property, plant and equipment	516	(49)	_	467
Provisions	5	(3)	_	2
Employee benefits	(646)	9	23	(614)
	(125)	(43)	23	(145)

#### Company

Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

		Assets		Liabilities		
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000		
Property, plant and equipment	_	_	_	_		
Employee benefits	314	614	_	_		
Tax (assets)/liabilities	314	614	_	_		
Net of tax liabilities/(assets)	-	_	-	_		
Net tax (assets)/liabilities	314	614	_	_		
Movement in deferred tax during the year						
		Recognised	Recognised			
	01/01/10 £000	in income £000	in equity £000	31/12/10 £000		
Property, plant and equipment	_	_	_	_		
Employee benefits	(614)	37	263	(314)		
	(614)	37	263	(314)		

#### Movement in deferred tax during the prior year

	01/01/09 £000	Recognised in income £000	Recognised in equity £000	31/12/09 £000
Property, plant and equipment	_	_	_	_
Employee benefits	(646)	9	23	(614)
	(646)	9	23	(614)

#### 15 Stock

	Gro	Group		pany
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Raw materials	2,298	2,368	_	_
Work–in–progress	348	499	_	_
Finished goods	2,980	2,367	_	_
	5,626	5,234	_	_

During 2010 stock expensed was £24,791,000 (2009: £24,947,000) and the amount provided in the year was £221,000 (2009: £454,000)).

# **16 Other financial assets**

# Trade and other receivables

	Group		Company	
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Amounts receivable from the sale of goods	6,958	6,033	_	1
Amounts receivable from related parties	_	_	143	152
Other debtors and prepayments	796	1,196	245	241
	7,754	7,229	388	394

The Directors consider that the carrying amount of trade and other receivables approximates their fair value, after incorporating an impairment provision of £80,000 (2009: £87,000).

#### Credit risk

The Group's principal financial assets are bank balances and cash and trade and other receivables.

The credit risk on liquid funds is limited because the counterparties are banks with high credit ratings assigned by international credit rating agencies.

The Group's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The Group has no significant concentration of credit risk, with exposure spread over a large number of customers.

The maximum exposure to credit risk for trade receivables at the reporting date by geographic region was:

	Gro	Group		pany
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Eurozone	113	257	_	
UK	5,886	4,843	-	_
US	528	452	-	_
Other countries	511	568	_	_
	7,038	6,120	_	_

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#### 16 Other financial assets continued

The ageing of receivables at the reporting date was:

	Group		Company	
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Not past due	4,220	4,382	_	
Past due 0–30 days	1,800	1,228	_	_
Past due 31–120 days	915	419	-	_
Balance up to one year	83	65	-	_
More than one year	20	26	-	_
	7,038	6,120	_	

The movement in the allowance for impairment in respect of trade receivables during the year was as follows:

	Gro	Group		pany
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Balance at 1st January	87	55	_	_
Impairment (profit)/loss recognised	(7)	32	-	_
Balance at 31st December	80	87	-	_

Based on past experience, the Group believes that no impairment allowance is necessary in respect of trade receivables up to 180 days past due. Balances over 180 days overdue are reviewed on a case by case basis, taking into account receivables post year-end.

# 17 Cash and cash equivalents/bank overdrafts

	Gro	Group		pany
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Cash and cash equivalents per balance sheet	-	38	-	_
Bank overdrafts	(285)	_	(1,417)	(1,306)
Cash and cash equivalents per cash flow statements	(285)	38	(1,417)	(1,306)

The Directors consider that the carrying amount of cash and cash equivalents approximates their fair value.

# 18 Current bank overdrafts and loans

	Gro	Group		ipany
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Bank overdrafts	285	_	1,417	1,306
Bank loans and finance lease liabilities (note 20)	919	869	699	699
	1,204	869	2,116	2,005

The Directors consider that the carrying amount of bank overdrafts and loans approximates their fair value.

All the Group's borrowings are denominated in Sterling.

The average interest rates paid were as follows:

	31/12/10	31/12/09
Bank overdrafts	1.8%	5.3%
Bank loans	4.6%	7.3%

Bank loans of £1,218,000 (2009: £1,950,000) are arranged at fixed interest rates and expose the Group to fair value interest rate risk. Other borrowings are arranged at floating rates, thus exposing the Group to cash flow interest rate risk.

Bank overdrafts are repayable on demand. Overdrafts of £285,000 (2009: £Nil) have been secured by a charge over the Group's assets. The average effective interest rate is determined based on 1.25% over bank base rate.

The Group has two principal bank loans:

- (a) a loan of £269,000 (2009: £301,000). The loan was raised on 29th April 2003. Repayments commenced on 29th July 2003 and will continue until 29th April 2018. The loan is secured by a charge over certain of the Group's assets. The loan carries interest at 1.25% above the bank's base rate.
- (b) a loan of £949,000 (2009: £1,649,000). The loan was raised on 22nd April 2009. Repayments commenced on 1st August 2009 and will continue until 29th April 2013. The loan is secured by a charge over certain of the Group's assets. The loan carries interest at 5.4%.

There were no defaults of the loans during the year.

At 31st December 2010, the Group had available £2,215,000 (2009: £2,500,000) of undrawn committed borrowing facilities.

### 19 Share capital

Group and Company	31/12/10 £000	31/12/09 £000
Authorised:		
8,000,000 ordinary shares of 10 pence each	800	800
Issued and fully paid:		
At the beginning and end of the year	635	635

The Company has one class of ordinary shares which carry no right to fixed income.

#### 20 Other interest-bearing loans and borrowings

This note provides information about the contractual terms of the Group and Company's interest-bearing loans and borrowings.

	Gre	Group		pany
	31/12/10	31/12/09	31/12/10	31/12/09
	£000	£000	£000	£000
Non-current liabilities				
Secured bank loans	551	1,251	551	1,251
Finance lease liabilities	1,339	1,377	_	_
	1,890	2,628	551	1,251
Current liabilities				
Current portion of secured bank loans	699	699	699	699
Current portion of finance lease liabilities	220	170	_	_
	919	869	699	699

For further detail relating to the bank loans above see note 18.

		Minimum lease payments		value of n lease ents
	31/12/10 £000	31/12/09 £000	31/12/10 £000	31/12/09 £000
Amounts payable under finance leases: Within one year	218	163	218	163
In the second to fifth years inclusive	1,339	1,356	1,339	1,356
	1,557	1,519	1,557	1,519

It is the Group's policy to lease certain of its fixtures and equipment under finance leases. The average lease term is three years. For the year ended 31st December 2010, the average effective borrowing rate was 7.3% (2009: 7.3%). Interest rates are fixed at the contract date, and thus expose the Group to fair value interest rate risk. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments.

All lease obligations are denominated in Sterling.

FOR THE YEAR ENDED 31st DECEMBER 2010

#### 20 Other interest-bearing loans and borrowings continued

The fair value of the Group's lease obligations approximates their carrying amount.

The Group's obligations under finance leases are secured by the lessors' title to the leased assets.

# 21 Trade and other payables

	Gro	oup	Company	
	31/12/10	31/12/09	31/12/10	31/12/09
	£000	£000	£000	£000
Trade payables due to related parties	_	_	_	_
Other trade payables	4,393	3,809	74	33
Social security and other taxes	674	509	20	27
Accrued expenses	1,822	2,329	427	347
	6,889	6,647	521	407

Trade creditors and accruals principally comprise amounts outstanding for trade purchases and ongoing costs.

The Directors consider that the carrying amount of trade payables approximates their fair value.

# 22 Contingent liabilities

- (a) Legal mortgages over the freehold and long leasehold properties and a charge over all fixed and floating assets have been lodged with the Group's bank in connection with the Group's facilities.
- (b) The Company together with certain other Group companies, has agreed jointly and severally to guarantee to National Westminster Bank PLC:
  - (i) the liabilities of each and every one of the joint guarantors of the Group overdraft facility which at 31st December 2010 was being utilised by other Group companies to the extent of £285,000 (31st December 2009: £Nil);
  - (ii) other banking facilities in respect of documentary credits, indemnities, guarantees, etc. entered into as part of the ordinary course of the Group's businesses, which at 31st December 2010 amounted to £Nil (31st December 2009: £Nil).

#### 23 Capital Commitments

Group capital commitments at the end of the financial period for which no provision has been made, are as follows:

	31/12/10 £000	31/12/09 £000
Authorised, but not contracted	_	_
Contracted	_	_

The Company had no capital commitments.

#### 24 Operating lease arrangements

Future minimum lease payments under non-cancellable operating leases are as follows:

Group	Land and buildings 31/12/10 £000	Other 31/12/10 £000	Land and buildings 31/12/09 £000	Other 31/12/09 £000
Operating leases rental payments due: Within one year	312	_	292	_
In the second to fifth years inclusive	1,134	-	1,105	_
Over five years	4,366	_	3,653	_
	5,812	_	5,050	_
Company	Land and buildings 31/12/10 £000	Other 31/12/10 £000	Land and buildings 31/12/09 £000	Other 31/12/09 £000
Operating leases rental payments due: In the second to fifth years inclusive	-	_	48	

Operating lease payments represent rentals payable by the Group for certain of its properties. Leases are negotiated for an average term of four years and rentals are fixed for an average of four years.

#### Group

During the year £455,000 was recognised as an expense in the income statement in respect of operating leases (2009: £454,000).

#### Company

During the year £22,000 was recognised as an expense in the income statement in respect of operating leases (2009: £22,000).

## 25 Retirement benefit plans

#### Defined benefit scheme

The Group operates a pension scheme providing benefits based on final pensionable pay. The Scheme is closed to new members and was closed to benefit accruals from 6th April 2002. The assets of the Scheme are held separately from those of the Group in trustee administered funds. Contributions to the Scheme are charged to the income statement so as to spread the cost of pensions over employees' working lives with the Group. The level of contributions is determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The assumptions which have the most significant effect on the results of the valuation are those relating to member's longevity, investment performance and the removal of tax credit on dividend income. The assumption contained in the last review presumed that the investment yield would be 2.2% greater than pensionable salary increases.

The most recent funding valuation at 6th April 2007, showed that the market value of the Scheme's assets was £11,935,000 which represented 105% of the benefits that had accrued to members after allowing for expected future increases in earnings. As recommended by the Actuary, the contribution rate was reduced from £18,000 per month to £12,500 per month.

The major assumptions used in this valuation were updated for IAS 19 purposes and are as follows:

	31/12/10	31/12/09
Discount rate	5.40%	5.70%
Expected return on plan assets	6.68%	6.43%
Expected rate of salary increases	N/A	N/A
Inflation	3.70%	3.70%
Pension cost of living increase	3.80%	3.80%

The expected return on plan assets at 31st December 2010 was 6.68% (2009: 6.43%).

In valuing the liabilities of the pension fund at 31st December 2010, mortality assumptions have been made as indicated below.

The assumptions relating to longevity underlying the pension liabilities at the balance sheet date are based on standard actuarial mortality tables and include an allowance for future improvements in longevity. The assumptions are equivalent to expecting a 65-year old to live for a number of years as follows:

- Current pensioner aged 65: 22.1 years (male), 25.0 years (female).
- Future retiree upon reaching 65: 23.1 years (male), 25.9 years (female).

The amount recognised in the balance sheet in respect of the Group's defined benefit retirement plan is as follows:

	31/12/10 £000	31/12/09 £000
Present value of funded obligations	(12,578)	(12,546)
Fair value of plan assets	11,441	10,340
Net liability recognised in the balance sheet	(1,137)	(2,206)

FOR THE YEAR ENDED 31st DECEMBER 2010

#### 25 Retirement benefit plans continued

Amounts recognised in profit or loss in respect of the defined benefit plan are as follows:

	31/12/10 £000	31/12/09 £000
Interest on obligation	(705)	(643)
Expected return on plan assets	683	513
	(22)	(130)

The charge for the year is included in the finance charges in the income statement.

Cumulative actuarial gains and losses reported in the statement of recognised income and expenses since 1st April 2004, the transition date to Adopted IFRSs, are gain £346,000 (2009 loss: £595,000) and Company gain £346,000 (2009 loss: £595,000).

# Changes in the present value of the defined benefit obligation are as follows:

Changes in the present value of the defined benefit obligation are as follows:		
	31/12/10 £000	31/12/09 £000
Opening defined benefit obligation	12,546	10,394
Interest cost	705	643
Benefit paid	(386)	(357)
Actuarial (loss)/gain	(287)	1,866
Defined benefit obligation at end of year	12,578	12,546
Changes in the fair value of plan assets are as follows:		
changes in the fair value of plan assets are as follows:	31/12/10	31/12/09
	£000	£000
Fair value of plan assets at beginning of year	10,340	8,087
Expected return on plan assets	683	513
Total contributions employer	150	150
Benefits paid	(386)	(357)
Actuarial gain occurred at end of year	654	1,947
Fair value of plan assets at end of year	11,441	10,340
The fair value of plan assets at the balance sheet date is analysed as follows:		
, , , , , , , , , , , , , , , , , , ,	31/12/10 £000	31/12/09 £000
Equities	7,817	4,505
Bonds	2,949	2,853
Managed funds and endowments	_	2,383
Other	675	599
	11,441	10,340

The plan assets do not include any of the Group's own financial instruments, nor any property occupied by, or other assets used by, the Group.

The expected rate of return on individual categories of plan assets are determined by reference to relevant indices. The overall expected rate of return is calculated by weighting the individual rates in accordance with the anticipated balance in the plan's investment portfolio. The actual rate of return on the Scheme's investments was 12.66%.

#### The history of the plan for the current and prior period is as follows:

	31/12/10	31/12/09	31/12/08	31/12/07	31/12/06
	£000	£000	£000	£000	£000
Present value of defined benefit obligation Fair value of plan assets	12,578	12,546	10,394	10,969	11,694
	(11,441)	(10,340)	(8,086)	(11,035)	(11,334)
	1,137	2,206	2,308	(66)	360
Experience gains and (losses) arising	828	(396)	16	461	(74)

The Group expects to contribute approximately £150,000 to its defined benefit plan in 2011.

#### Defined contribution scheme

The final salary scheme has been replaced with a Group Personal Pension plan. Eligible employees take out an individual contract with Standard Life to which the Company pays a fixed contribution.

The pension cost charge for the year represents contributions payable by the Group to the scheme and amounted to £190,000 (2009: £185,000).

There were no outstanding or prepaid contributions at either beginning or end of the financial year.

#### 26 Related party transactions

The Company has a related party relationship with its subsidiaries and Directors.

A R B Burrows has an interest in Edward Le Bas Properties Limited through which the Group rents properties. Transactions during the period ended 31st December 2010 that require disclosure are detailed below:

Rentals paid £206,000 (31st December 2009: £206,000)

Trade Creditor £Nil (31st December 2009: £Nil)

A R B Burrows is a trustee and a beneficiary of the Pension and Assurance Scheme of Edward Le Bas Limited which is a substantial shareholder in the Company.

Directors are considered to be the Group's key management personnel. Details regarding Directors' remuneration can be found on page 17, in the remuneration report.

Details of the principal subsidiary undertakings are shown in note 13.

During the year ended 31st December 2010 the Company received interest income from subsidiary undertakings of £900,000 (2009: £925,000) and dividends of £Nil (2009: £Nil).

At 31st December 2010 amounts owed by subsidiary undertakings to the Company were £142,000 (2009: £153,000).

At 31st December 2010 loans by the Company to subsidiary undertakings were £10,602,000 (2009: £11,069,000).

# 27 Accounting estimates and judgements

#### Recoverability of certain assets/impairment calculations

Trade debtor balances more than six months old are provided for unless specific contractual terms allow for extended terms.

#### Pension assumptions

The assumptions re the pension deficit are set out in note 25.

### 28 Financial instruments and risk management

# Capital risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as going concerns whilst maximising the return to shareholders through the optimisation of the debt and equity balance. The capital structure of the Group consists of debt, which includes the borrowings disclosed in note 18, cash and cash equivalents and equity attributable to equity holders of the Parent Company disclosed in the statement of changes in equity. The structure is managed to minimise the Group's cost of capital and to provide ongoing returns to shareholders and service debt obligations.

Surplus cash is either reinvested in the business, or used to repay debt. The Group maintains a conservative level of debt.

The Group is not subject to externally imposed capital requirements.

#### Interest rate risk

The Group is exposed to interest rate risk as the Group borrows funds at both fixed and floating interest rates. The risk is managed by maintaining an appropriate mix between fixed and floating rate borrowings.

FOR THE YEAR ENDED 31st DECEMBER 2010

#### 28 Financial instruments and risk management continued

If interest rates had been 1.0% higher or lower and all other variables were held constant, the Group's profit for the year ended 31st December 2010 and its equity at 31st December 2010 would decrease or increase by £20,000 in each case. This calculation applies a 1.0% variance in the average interest rate for the year on the variable rate borrowings. A 1.0% increase or decrease represents management's assessment of a reasonably possible change in interest rates.

#### Liquidity risk

The Group manages liquidity risk by maintaining adequate borrowing facilities and by regularly monitoring forecast and actual cash flows.

### Foreign currency risk

The Group's exposure to foreign currency risk was as follows based on notional amounts:

	GBP 000	31/12/10 USD 000	Euro 000	GBP 000	31/12/09 USD 000	Euro 000
Trade receivables Secured bank loans	7,140 (1,388)	97	-	5,951 (2,120)	167	3 -
Trade payables Gross balance sheet exposure	(4,193) 1,559	(50) 47	(150) (150)	(3,639)	(23)	(147) (144)
Estimated forecast sales Estimated forecast purchases	26,680 (25,001)	360 (245)	15 (915)	27,626 (25,642)	360 (225)	15 (815)
Gross exposure	1,679	115	(900)	1,984	135	(800)
Net exposure	3,238	162	(1,050)	2,176	279	(944)

The following significant exchange rates applied during the year:

	Avera	Reporting date Average rate mid-spot rate		-
GBP	2010	2009	2010	2009
USD	1.5887	1.5710	1.5609	1.6164
Euro	1.1464	1.1262	1.1666	1.1262

#### Sensitivity analysis

A 10.0% strengthening of the GBP against the following currencies at 31st December 2010 would have increased/(decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is:

Effect in £000 31st December 2010	Profit or loss £000
USD	(3)
Euro	12
31st December 2009	
USD	(6)
Euro	16

A 10.0% weakening of the GBP against the above currencies at 31st December 2010 would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

# NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Sixty-fifth Annual General Meeting of the Company will be held at Tex Holdings plc, Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk, IP6 0NL on 17th June 2011 at 12:15pm for the following purposes:

- 1. To receive and adopt the Group accounts, together with the reports of the Directors and auditors, for the year ended 31st December 2010.
- 2. To approve the payment of a dividend of 1.0 pence per share to shareholders on the register as at 17th June 2011 with payment to be made on 22nd July 2011.
- 3. To re-elect as a Director C D Palmer-Tomkinson who retires by rotation.
  - C D Palmer-Tomkinson (age 69) graduated from Oxford University with a degree in jurisprudence. He was a partner in Cazenove from 1972 to 2002 and a Director of Highland Gold Mining until 2008. He is a Director of Chaarat Gold Holdings Ltd and Goodenough College.
- 4. A resolution will be proposed that A R B Burrows who retires by reason of his having attained the age of 70 shall, notwithstanding that fact, be re-appointed as Director of the Company for a further period of one year.
- 5. To pass the following ordinary resolution:
  - (i) That the Directors of the Company be and are hereby generally and unconditionally authorised for the purposes of Section 551 and pursuant to Section 570 of the Companies Act 2006 to allot relevant securities within the meaning of Section 551 of the said Act up to an aggregate amount of £167,354.80 provided always that such activity (unless previously varied, revoked or reviewed) shall expire five years after the date on which the resolution is passed but shall allow the Company before such expiry to make an offer or agreement which would or might require any relevant securities that are covered by the scope of the authority to be allotted after such expiry.
- 6. To re-appoint Larking Gowen Limited as auditors and to authorise the Directors to fix their remuneration.

By order of the Board

#### **C A Parker**

Secretary

#### Notes:

- 1. Holders of ordinary shares are entitled to attend and vote at the meeting;
- 2. A member of the Company entitled to attend and vote at this meeting is entitled to appoint one or more proxies to attend and vote on his behalf: a proxy need not be a member. The instrument appointing a proxy must be deposited with the registrars of the Company, Computershare Investor Services PLC, not less than 48 hours before the meeting:
- 3. During the period 5th April 2011 to the date of the Annual General Meeting there will be available for inspection at the Company's registered office during normal business hours and also at the place of the Annual General Meeting for 15 minutes prior to the meeting and during the meeting:

  (a) A statement of all transactions of each Director and of his family in the ordinary shares of the Company during the period 7th April 2010 to 5th April 2011; and

  (b) A copy of the Executive Director's contract of service with the Company.

# **DIRECTORS AND ADVISORS**

# **TEX HOLDINGS plc**

**Parent Company** 

#### Directors

A R B Burrows\* (Chairman)

M J Cadbury

C D Palmer-Tomkinson\*

\* (Non-Executive, Members of Audit and Remuneration Committees)

# **Company Secretary**

C A Parker

## **TEX GROUP LIMITED**

Management Company

#### Directors

J Field

M J McCarthy (Appointed 25/10/2010)

D J Ogden (Appointed 25/10/2010)

C A Parker

D Redhead

P W Stevenson (Resigned 30/06/2010)

C T Varley

## **Registered Office**

Claydon Business Park Gipping Road Great Blakenham Ipswich Suffolk IP6 ONL United Kingdom

# **Registered number**

405838

#### Registrars

Computershare Investor Services PLC

#### **Auditors**

Larking Gowen Limited

#### Bankers

National Westminster Bank PLC

## **Legal Advisors**

Birketts LLP

# **GROUP ADDRESSES**

#### **Tex Holdings plc**

Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 ONL, United Kingdom

Executive Director: Mr M J Cadbury

Tel: 01473 830144 Fax: 01473 832545 www.tex-holdings.co.uk

## **Tex Industrial Plastics Limited**

Wetherby Road, Derby DE24 8HL,

**United Kingdom** 

Managing Director: Mr C T Varley

Tel: 01332 363249 Fax: 01332 292186 www.tex-plastics.co.uk

#### **Tex Plastic Products Limited**

Aviemore Industrial Estate, Barnstaple, North Devon EX31 2EU, United Kingdom

Managing Director: Mr C T Varley

Tel: 01271 378528 Fax: 01271 379230 www.tex-plastics.co.uk

#### **BSP International Foundations Limited**

Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 OJD, United Kingdom

Managing Director: Mr D Redhead

Tel: 01473 830431 Fax: 01473 832019 www.bsp-if.com

## **Tex Engineering Limited**

Unit 35, Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 ONL, United Kingdom

Director: Mr D J Ogden Tel: 01473 830030 Fax: 01473 831664

www.tex-engineering.co.uk

#### Tex A.T.C. Services Limited

Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 ONL, United Kingdom

Executive Director: Mr M J Cadbury

Tel: 01473 830144 Fax: 01473 832545 www.tex-atc.co.uk

# **Tex Special Projects Limited**

Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 ONL,

**United Kingdom** 

Director: Mr M J McCarthy Tel: 01473 830144 Fax: 01473 832545

#### **Eurotex International Limited**

Unit 20, Shipyard Industrial Estate, Brightlingsea, Colchester, Essex CO7 0AR,

**United Kingdom** 

Chairman: Mr T Kershaw Tel: 01206 304063 Fax: 01206 304026 www.eurotex-intl.com

# **Tex Industrialised Construction Systems Limited**

Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 ONL, United Kingdom

Executive Director: Mr M J Cadbury

Tel: 01473 830144 Fax: 01473 832545 www.tex-ics.co.uk

## **QK Honeycomb Products Limited**

Creeting Road, Stowmarket, Suffolk IP14 5AS, United Kingdom

Officed Kingdon

Managing Director: Mr J M Field

Tel: 01449 612145 Fax: 01449 677604

www.qkhoneycomb.co.uk



Claydon Business Park, Gipping Road, Great Blakenham, Ipswich, Suffolk IP6 ONL, United Kingdom

Tel: 01473 830144 Fax: 01473 832545

www.tex-holdings.co.uk